The Gilded Age **6**

**“All that Glitters is Not Gold!” Unit 5**

*Most \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ people squeezed into dark and crowded \_\_\_\_\_\_\_\_\_\_\_\_, which only added to the urban problems of \_\_\_\_\_\_\_\_\_\_\_\_, pollution, and \_\_\_\_\_\_\_\_\_\_\_\_. Many families had to send their \_\_\_\_\_\_\_\_\_\_\_\_\_ to work in the factories.*

**Working conditions**

1. \_\_\_\_\_\_\_\_\_\_\_ factories – \_\_\_\_\_\_\_\_ and toxic fumes; \_\_\_\_\_\_\_\_\_\_\_ from machines

2. \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ – Kids toiled long hours in factories.

3. Average worker in 1900 – 60hr work week, low pay, no insurance, no vacations, no retirement plans

4. Women – worked in \_\_\_\_\_\_\_\_\_\_\_\_-related industries for \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

5. \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ – bosses owned \_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_

– workers forced to pay \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_\_\_.

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**Rise of Unions**

1. Labor union – \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ to seek \_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_ and \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_

2. Unions were difficult to organize in early 1900s.

a. \_\_\_\_\_\_\_\_ cheap \_\_\_\_\_\_\_\_\_ gave factory owners the upper hand

b. Many \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_ – hard to communicate

3. Unions used \_\_\_\_\_\_\_\_\_ to force management to listen to \_\_\_\_\_\_\_\_\_\_\_.

**Activity #1: Deciding on Demands**

Imagine you are the member of a union and the union is in the process of negotiating a new contract. Rank the demands in order of importance. The first three items must include clear explanations.

\_\_\_\_\_\_\_\_ Raise in salrary

\_\_\_\_\_\_\_\_ Better health insurance and dental benefits

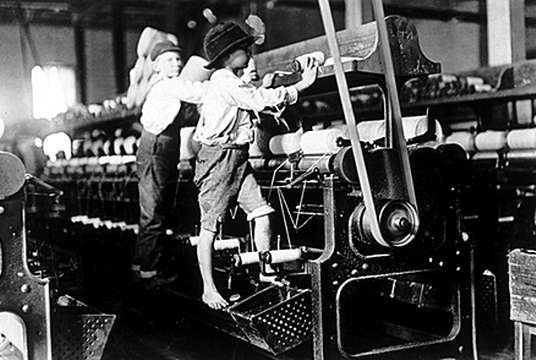
\_\_\_\_\_\_\_\_ Longer lunch time and shorter work day

\_\_\_\_\_\_\_\_ Employees’ cafeteria

\_\_\_\_\_\_\_\_ Larger life-insurance policy

\_\_\_\_\_\_\_\_ Job tenure (security) after 5 years on the job

\_\_\_\_\_\_\_\_ Daycare center for children of employees



**Early Unions**

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| **Knights of Labor (1869)** | **American Fed. Of Labor (1886)** | **American railway union (1893)** |
| **Allowed:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (skilled & unskilled)  **Advocated:** end \_\_\_\_\_\_\_\_\_\_  labor, \_\_\_\_\_ hr days, \_\_\_\_\_\_\_  \_\_\_\_\_\_\_ for women  - Membership declined after \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  (7 police officers killed at a labor rally → union was \_\_\_\_\_\_\_\_\_\_ for violence) | **Allowed:** Only \_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  **Fought for:** \_\_\_\_\_\_\_\_ wages and improved \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_  **http://www.sjsapush.com/resources/american%20federation%20of%20labor.jpgLed by** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | **Included:** \_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_  More effective - a strike could shut down the \_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_  **Led by** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **http://library.sfsu.edu/exhibits/labels/images/labels/ilgw.jpg** |
| **ILGWU – International Ladies’ Garment Workers Union** | Comprised of \_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ | |

**Famous Strikes Description of Events Outcome**

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| **\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Strike (1892) –**  **\_\_\_\_\_\_\_\_\_\_\_\_\_** | \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ - on strike after a \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_  -Carnegie used lockouts, scabs, & a private army | Steel \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_  – people afraid to join afterward |
| **\_\_\_\_\_\_\_\_\_\_\_\_\_ Strike (1896) –**  **\_\_\_\_\_\_\_\_\_\_\_\_** | ARU - \_\_\_\_\_\_\_\_were \_\_\_\_\_\_ & \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ at Pullman Co. Town  -Railroad \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_! | Pres. Cleveland sent in \_\_\_\_\_\_\_\_\_ – \_\_\_\_\_\_\_ \_\_\_\_\_\_\_! |

**Outcome of labor movement**

\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ held the upper hand → \_\_\_\_\_\_\_\_\_\_\_ generally taking their side.

However, the public recognized the need for a \_\_\_\_\_\_\_\_\_\_ between the demands of employers

and employees to avoid the numerous \_\_\_\_\_\_\_\_\_\_ and violence.

**Antitrust Laws**

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| **\_\_\_\_\_\_\_\_\_\_\_\_ Anti-Trust Act** | Attempted to \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ from “restraining trade” |
| **http://www.diningchicago.com/blog/wp-content/uploads/2010/09/pullmancartoonwb.jpg\_\_\_\_\_\_\_\_\_\_\_\_ Ant-Trust Act** | \_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_and exempted Unions from being considered as monopolies  http://edu.glogster.com/media/5/24/31/84/24318494.jpg |